

NCS CORE VALUES



DETERMINED

Do what it takes.

We go above and beyond to meet the needs of our clients - whether that's staying late, coming in early, or developing a unique solution to fit each client's particular need. We will exceed our clients' expectations in all we do.

- **Go the extra mile**
- **Do more than expected**
- **Never give up**

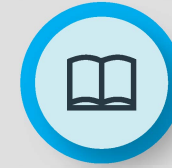


CONSCIENTIOUS

Do it the best right way.

We take pride in our work and produce quality results. Clients can feel confident using our services knowing that we are ensuring the utmost care in managing their accounts.

- **Be meticulous**
- **Do the right thing**
- **Client's best interest is top priority**



INQUISITIVE

Never stop learning.

We want to know more. Our team has a thirst for knowledge, a growth mindset, and we won't leave a stone unturned to uphold our commitment to our clients.

- **Ask questions – especially when something does not seem right**
- **Pursue personal and professional growth**
- **Always ask, "How will this help our clients?"**



COMMUNITY

Everyone matters.

We care about each other. As an inclusive workplace, we encourage employees to be comfortable bringing their authentic whole selves to work. If you're driven to perform, you'll fit right in. We approach our work fearlessly, learn quickly, improve constantly. As a community, we treat each other with respect, dignity, and kindness.

- **Be our best and do our best**
- **Positively interact and communicate with clients, attorneys, team members and departments**
- **Show gratitude**